

**KING COUNTY WATER DISTRICT NO. 90
KING COUNTY, WASHINGTON
RESOLUTION NO. 983**

A **RESOLUTION** of the Board of Commissioners of King County Water District No. 90, King County, Washington, adopting the Employment Agreement between King County Water District No. 90 and Thomas Hoffman.

WHEREAS, the District desires to maintain the employment of Thomas Hoffman for a specific period of time; and

WHEREAS, Thomas Hoffman desire to maintain his employment with King County Water District No. 90, for a specified period of time; and

WHEREAS, an agreement has been reached by the parties and accepted by King County Water District No. 90 and Thomas Hoffman as evidenced by the signatures thereon;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF KING COUNTY WATER DISTRICT NO. 90 AS FOLLOWS:

Section 1: That the Employment Agreement between King County Water District No. 90 and Thomas Hoffman, a copy of which is attached hereto and incorporated herein by reference, be and the same is hereby adopted in all respects effective November 4, 2014.

Section 2: That this Resolution shall be effective immediately upon its adoption by the Board of Commissioners of King County Water District No. 90.

ADOPTED by the Board of Commissioners of King County Water District No. 90, King County, Washington, at a regular open public meeting thereof held on the 4th day of November, 2014.

Ann Cunniff 11-4-14

Ray Bedner 11-4-14

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made and entered into this 29 day of Oct, 2014, and has as its parties King County Water District No. 90, a municipal corporation (hereinafter "Employer"), and Thomas N. Hoffman (hereinafter "Employee").

WITNESSETH:

WHEREAS, King County Water District No. 90, organized under RCW Title 57, is engaged in the business of providing water services; and

WHEREAS, King County Water District No. 90, as Employer, has previously retained the services of Thomas N. Hoffman, Employee, and desires to retain the valuable services of Employee; and

WHEREAS, the parties wish to provide mutual assurances regarding the employment of Employee, do hereby enter into this Employment Agreement in recognition of conditions in the external labor market and to retain the services of Employee between October 27, 2014 through March 13, 2015, inclusive,

NOW, THEREFORE, IN CONSIDERATION OF THE PREMISES, AND THE MUTUAL PROMISES AND AGREEMENTS HEREINAFTER SET FORTH, THE PARTIES AGREE AS FOLLOWS:

1. **Salary:** The Employee's salary shall be \$54.31 per hour, effective November 1, 2014. Employee shall not receive additional rates of pay for overtime, holiday, vacation, etc.
2. **Salary Review:** The parties agree that Employee shall not be eligible for further salary increases. It is understood that Employee shall be subject to all rules, regulations and evaluations which would otherwise be applicable for this period.
3. **Duties:** Employee shall make his best effort to perform such duties as assigned by the District Manager, including but not limited to preparation and/or review of the District's current and draft of the proposed Comprehensive Plan (the "Plan"), attending meetings at the convenience of Employer to prepare and/or review such Plan, to assist the District Manager and other Employer personnel in learning the duties and work product of Employee prior to the effective date of this Agreement, and any and all other reasonable tasks as shall be assigned which are appropriate for the level and skill of Employee.
4. **Hours**
 - a. **until January 2, 2015:** Commencing October 27, 2014 and continuing up to and through January 2, 2015, inclusive, Employer shall provide, and Employee shall be available to perform, on average, 20 hours per week of active employment.

IN WITNESS WHEREOF, the parties have executed this Agreement the day and year first above written.

EMPLOYER:
KING COUNTY WATER DISTRICT NO. 90

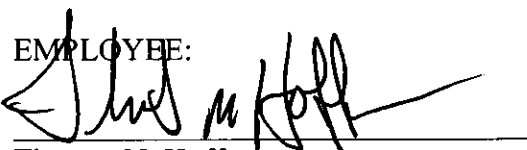
Byron Murgatroyd, Commissioner



Dick Bidner, Commissioner



Sam Amira, Commissioner

EMPLOYEE:


Thomas N. Hoffman